

Stone Lodge Therapeutic School

Whole School Careers Curriculum Map

Gatsby Benchmark 1: A Stable Careers Programme

Vision

At Stone Lodge Therapeutic School, careers education is embedded throughout the curriculum and wider school experience. All pupils are supported to develop self-awareness, confidence, resilience, employability skills and aspirations through a therapeutic, personalised approach. Careers learning is delivered through curriculum subjects, therapeutic interventions, enrichment activities, employer encounters, community engagement, vocational learning opportunities and preparation for adulthood pathways.

Whilst this programme outlines our planned careers offer, we recognise that every young person at Stone Lodge Therapeutic School has unique strengths, needs and experiences. As a trauma-informed school, we work at the pace of each individual pupil, adapting opportunities and support accordingly. Careers education, preparation for adulthood and transition planning are delivered through a collaborative whole-school approach, working closely with pupils, families, carers and external professionals to ensure the best possible outcomes for every child.

Careers Leadership

Careers Leader: _____

Senior Leadership Link: _____

Independent Careers Adviser: _____

Governor with Careers Responsibility: _____

Vocational Learning Lead: _____

Careers Learning Framework

Careers Learning Theme	KS3	KS4	Post-16
Self-awareness and Aspirations	✓	✓	✓

Careers Learning Theme	KS3	KS4	Post-16
Employability Skills	✓	✓	✓
Understanding Work and Careers	✓	✓	✓
Workplace Behaviours	✓	✓	✓
Financial Capability	✓	✓	✓
Community Participation	✓	✓	✓
Vocational Skills Development	Introduction	Exploration	Specialisation
Further Education Pathways	Introduction	Exploration	Decision Making
Independent Living Skills	Developing	Applying	Preparing for Transition

Subject Contributions to Careers Education

Subject	Careers Learning	Career Links	Gatsby Benchmarks
English	Communication, speaking & listening, professional writing, interview preparation, workplace literacy	Journalism, Marketing, Law, Customer Service, Teaching, Administration, Media	3, 4
Mathematics	Financial literacy, budgeting, data analysis, problem solving, workplace numeracy	Construction, Engineering, Finance, Retail, Business, Science	4
Science	Investigation, research, health & safety, scientific thinking	Healthcare, Veterinary Services, Environmental Science, Laboratory Technician, Engineering, Animal Care	4
Humanities	Citizenship, society, labour market awareness, global opportunities	Public Services, Social Care, Government, Heritage, Community Work	2, 4
Art & Creative Media	Creativity, project planning, portfolio development, enterprise	Graphic Design, Photography, Animation, Illustration, Marketing	4

Subject	Careers Learning	Career Links	Gatsby Benchmarks
ICT & Digital Skills	Digital literacy, online professionalism, technology skills, problem solving	IT Support, Cyber Security, Software Development, Digital Marketing, Administration	4
Physical Education	Teamwork, leadership, resilience, goal setting	Sports Coaching, Fitness Industry, Public Services, Health Professions	4
PSHE & Personal Development	Career planning, employability, workplace expectations, financial education, personal guidance	All sectors	1, 2, 3, 8

Vocational Curriculum Pathways

Pathway	Careers Learning	Career Links	Gatsby Benchmarks
Horticulture	Plant cultivation, grounds maintenance, sustainability, health & safety	Gardener, Grounds Person, Landscape Operative, Conservation Worker, Horticultural Technician	4, 5, 6
Motor Vehicle Studies	Vehicle maintenance, mechanical skills, workshop safety, problem solving	Vehicle Technician, Mechanic, MOT Tester, Automotive Engineer, Parts Advisor	4, 5, 6
Farm, Animal & Land Studies	Animal care, land management, farm operations, environmental awareness	Animal Care Assistant, Farm Worker, Veterinary Care Assistant, Conservation Worker, Agricultural Technician	4, 5, 6
Hair & Beauty	Customer service, presentation, salon skills, health & safety	Hairdresser, Barber, Beauty Therapist, Salon Assistant, Nail Technician	4, 5, 6

Pathway	Careers Learning	Career Links	Gatsby Benchmarks
Health & Social Care	Caring professions, communication, safeguarding, professional conduct	Care Assistant, Support Worker, Nursery Practitioner, Healthcare Assistant, Social Care Worker	4, 5, 6
Duke of Edinburgh Award	Leadership, teamwork, volunteering, resilience, independence	Transferable employability skills across all sectors	3, 5, 6

Therapeutic Provision and Careers Readiness

Provision	Careers Learning	Gatsby Benchmarks
Occupational Therapy	Independence, organisation, executive functioning, workplace readiness	3, 8
Speech & Language Therapy	Communication, interview skills, self-advocacy	3, 8
Therapeutic Support & Emotional Regulation	Resilience, managing change, professional relationships, emotional literacy	3, 8

Whole-School Careers Themes

Across all curriculum areas, vocational pathways and therapeutic provision, pupils develop:

- Communication and interpersonal skills
- Teamwork and leadership
- Problem solving and resilience
- Independence and self-advocacy
- Employability and workplace readiness
- Career awareness and aspiration

- Preparation for adulthood
- Positive transitions into further education, training and employment

Enrichment and Wider Opportunities

Activity	Gatsby Benchmark
Educational Visits	4, 5, 6
Employer Visits	5
Careers Assemblies	1, 2
Enterprise Projects	4, 5
Community Volunteering	5, 6
Duke of Edinburgh Award	3, 5, 6
Vocational Industry Visits	5, 6
Work Experience	6
College Visits	7
Apprenticeship Encounters	5, 7
Careers Week	1, 2, 4, 5, 7

Preparation for Adulthood Pathway

Independent Living

- Travel training
- Personal organisation
- Budgeting
- Household management

Community Inclusion

- Accessing community services
- Volunteering
- Social participation
- Duke of Edinburgh Award activities

Employability

- Workplace expectations

- CV development
- Application forms
- Interview preparation
- Vocational skills development

Transition Planning

- College applications
 - Apprenticeships
 - Supported internships
 - Employment pathways
 - Vocational progression routes
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Annual Careers Entitlement

Every Pupil Will:

- Access careers education through the curriculum.
 - Participate in careers-focused PSHE lessons.
 - Access vocational learning opportunities including Horticulture, Motor Vehicle Studies, Farm, Animal and Land Studies, Hair and Beauty, Health and Social Care and the Duke of Edinburgh Award.
 - Receive impartial careers information and guidance.
 - Meet employers and employees.
 - Visit workplaces and training providers.
 - Learn about further education, apprenticeships and employment pathways.
 - Develop employability and preparation for adulthood skills.
 - Have their individual aspirations and needs considered through EHCP and transition planning.
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Monitoring and Evaluation

Evidence Sources:

- Curriculum plans
- Careers mapping forms
- Student voice
- Employer feedback
- Destination data

- EHCP outcomes
- Work experience records
- Vocational course records
- Duke of Edinburgh Award participation records
- Careers adviser reports
- Compass+ evaluations

Reviewed annually by:

Careers Leader, Senior Leadership Team and Governors.

This document provides the overarching Gatsby Benchmark 1 framework. It is supported by:

- 1. A detailed careers programme.**
- 2. Departmental careers mapping forms completed by staff.**
- 3. An annual careers calendar.**
- 4. Gatsby benchmark auditing showing where each activity sits across Benchmarks 1–8 on all documents.**